

Asciano Sustainability Policy

This policy outlines Asciano's commitment to sustainable business practices and the standards to which we expect to be judged by our stakeholders. The policy also addresses the issues that are of most importance to our internal and external stakeholders and provides our Board, management and employees with a clear articulation of what sustainability means for Asciano.

Asciano's sustainability ambition is to provide sustainable logistics solutions that are economically, environmentally and socially viable. We will do this by proactively managing the economic, environmental and social developments that influence our long-term value to stakeholders.

Our Marketplace

We are committed to responsible business practices. We aim to:

- Provide excellent service to our customers
- Work in partnership with our customers for mutually beneficial outcomes
- Maintain the highest corporate governance and ethical standards
- Maintain transparent communication and engagement with our stakeholders
- Make a valuable contribution to Australia's economy.

Our People

We are committed to providing a safe, healthy, fair and rewarding workplace for all our employees. We aim to:

- Ensure our employees arrive 'Home Safely Every Day'
- Provide a workplace where the health and wellbeing of our people is respected
- Embrace diversity and enable all our people to fully contribute
- Provide our people with opportunities for development and career growth
- Actively engage with our people and seek their feedback.

Asciano Policies

Our Environment

We are committed to minimising our environmental footprint. We aim to:

- Minimise our environmental risks
- Adopt processes and technologies that improve resource efficiency and reduce our carbon footprint
- Maintain an environmental management system to minimise the risk of environmental incidents.

Our Community

We are committed to connecting with neighbours in the communities in which we operate. We aim to:

- Engage appropriately with local communities
- Develop and maintain strategic partnerships with community organisations to create long-term shared value
- Deliver programs that help build sustainable communities.



John Mullen
CEO – Asciano Limited