

Environmental Policy

Pacific National's vision is to be the industry leader in provision of rail freight services and to achieve this, the business is committed to conducting business activities in a way that minimises adverse environmental impacts and delivers continual improvement in environmental performance.

The purpose of this policy is to outline Pacific National's commitment and approach to environmental management across all business operations.

Pacific National is committed to minimising its environmental footprint. To achieve this we will:

- Monitor and comply, at a minimum, with all applicable legal and other requirements and conduct activities in accordance with relevant industry codes and standards.
- Maintain and continuously improve an environmental management system where environmental risks are identified and proactively managed to reduce the potential for environmental harm.
- Implement systems to prevent pollution, improve resource efficiency and minimise impacts on the communities in which we operate.
- Report and appropriately manage all environmental hazards, incidents, community complaints and legacy conditions.
- Incorporate environmental considerations into decision-making and procurement processes.
- Communicate openly and work with our stakeholders, including community, regulators, customers and others; to identify areas for improvement and improve performance.
- Set and review internal environmental objectives and targets, and implement programs to achieve these.
- Measure and report on our environmental performance to our internal and relevant external stakeholders.
- Implement verification processes to ensure compliance with this policy and to drive continuous improvement of our environmental performance.

A handwritten signature in black ink, appearing to read "David Irwin", written over a horizontal line.

David Irwin
CEO Pacific National
Issued April 2017
For review April 2018

