

Health and Safety Policy

Pacific National is committed to the provision and maintenance of a safe working environment to ensure the health and safety of everyone who interacts with our business. The continuous improvement of safety performance, through the development and maintenance of a positive safety culture is a key priority in all aspects of our business activities and we will ensure that we:

- Provide and maintain healthy and safe work areas and safe plant and equipment through a proactive approach to the management of health and safety risk through a documented risk management process;
- Implement appropriate Safety Management Systems across each part of our business;
- Take all reasonable care for the health and safety of ourselves and others in the workplace;
- Establish measurable objectives and targets for health and safety to see and ensure continual improvement aimed at eliminating work-related injury and illness;
- Hold managers, supervisors, employees and contractors accountable and responsible for their individual actions concerning health and safety performance;
- At a minimum meet all relevant health, safety and rehabilitation legislative requirements;
- Establish effective consultation processes and make sure that all affected stakeholders are included in matters impacting on their workplace health and safety;
- Provide such information, instruction, training and supervision as may be necessary to allow our employees to safely and competently carry out their work;
- Provide relevant health and safety information and instruction for contractors and visitors;
- Provide access to the Pacific National Health & Safety Policy within the workplace.

A handwritten signature in black ink, appearing to read "Dean Dalla Valle".

Dean Dalla Valle
Chief Executive Officer

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